

# GRI Index



Perstorp's sustainability reporting complies with the Global Reporting Initiative (GRI) guidelines, version G3. The following index shows where information can be found, with page references to Annual Report part 1 and 2.

A = Annual Report 2009 part 1  
B = Annual Report 2009 part 2

See [www.globalreporting.org](http://www.globalreporting.org) for more information about GRI.

- ✓ Fully reported
- Partially reported
- Not reported
- Follows UN's Global Compact program

## Strategy & analysis

1.1	Statement from CEO	A 7	✓
1.2	Sustainability-related impacts, risks and opportunities	A 48, B24	✓

## Organizational profile

2.1	Name of the organization	B 19	✓
2.2	Primary brands, products and/or services	A 14-31	✓
2.3	Operational structure	A 13, B30	✓
2.4	Location of headquarters	A 3	✓
2.5	Countries where the Group operates	A 3, B30	✓
2.6	Nature of ownership and legal form	B 19	✓
2.7	Markets served	A 12-13	✓
2.8	Scale of the reporting organization	A 5-7	✓
2.9	Significant changes during the reporting period	A 4, B 3, B 45	✓
2.10	Awards received in the reporting period	B 45	✓

## Report parameters

### Report profile

3.1	Reporting period	B 43, B45	✓
3.2	Date of most recent report	A 2	✓
3.3	Reporting cycle	A 44	✓
3.4	Contact person for questions regarding the report	A 2	✓

### Scope & boundary of report

3.5	Process for defining report content	B 45	✓
3.6	Boundary of the report	B 19-23	✓
3.7	Specific limitations on the scope or boundary of the report	B 19-23	✓
3.8	Reporting of entities that can affect comparability from period to period and/or between organizations	B 19-21	✓
3.9	Data measurement techniques and the bases of calculations	B 19-23	✓
3.10	Explanation of the reasons for and effect of any restatement of information	B 19-23	✓
3.11	Significant changes in the scope, boundary or measurement methods	B 19-23	✓

### GRI content index

3.12	GRI Index	<a href="http://perstorp.com/sustainability">perstorp.com/sustainability</a>	✓
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### Assurance

3.13	Policy and practice regarding external assurance	B 45	✓
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## Governance, commitments & engagement

### Governance

4.1	Governance structure of the organization	B 54-55	✓
4.2	Chairman's position	B 54	✓
4.3	Number of independent, non-executive board members	A 51	✓
4.4	Mechanisms for shareholders and employees to provide recommendations etc. to the board	B 54-55	✓
4.5	Linkage between compensation to management and the organization's performance, including social and environmental performance	B 38-39	✓
4.8	Internally developed statements of mission, values, code of conduct and principles relevant to sustainability performance, and their status	A 38-39	✓
4.9	The board's procedures for overseeing sustainability performance	B 54-55	✓
4.10	Processes for evaluating the board's performance, particularly with regard to sustainability performance	B 54-55	✓

### Commitments to external initiatives

4.11	The Group's handling of the precautionary approach	A 36-37	✓
4.12	Externally developed codes, principles or other initiatives to which the Group subscribes or endorses	A 38-39	✓
4.13	Membership in associations	A 38-39	✓

### Stakeholder engagement

4.14	List of stakeholder groups engaged by the Group	SR 27-28	✓
4.16	Basis for identification and selection of stakeholders	SR 8, 26-28	✓
4.17	Approaches to stakeholder engagement and frequency of engagement	SR 28	✓

## Economic indicators

### Economic performance

EC1 C	Economic value generated and distributed	B 5-12	✓
EC3 C	Coverage of the organization's defined benefit plan obligations	B 34	✓

## Environmental performance indicators

### Materials

EN1 C	Materials used by weight or volume	B 53	✓
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### Energy

EN3 C	Direct energy consumption by primary energy source	B 46, 53	✓
EN4 C	Indirect energy consumption by primary source	B 53	✓
EN5 A	Energy saved due to conservation and efficiency improvements	B 46-47	✓
EN6 A	Initiatives to provide energy-efficient or renewable energy-based products	B 48	●

### Water

EN8 C	Total water withdrawal by source	B 47	✓
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### Biodiversity

EN11 C	Location and size of land owned, leased or managed in protected areas or areas of high biodiversity value outside protected areas	SR 14-15	✓
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### Emissions, effluents & waste

EN16 C	Total direct or indirect greenhouse gas emissions by weight	B 48,53	✓
EN18 A	Initiatives to reduce greenhouse gas emissions and reductions achieved	B 47	✓
EN19 C	Emissions of ozone-depleting substances by weight	B 47, 53	✓
EN20 C	NOx, SOx and other significant air emissions by type and weight	B 48, 53	✓
EN21 C	Total water discharge by quality and destination	B 47	✓
EN22 C	Total weight of waste by type and disposal method	B 48, 53	✓
EN23 C	Significant spills	B 46	✓

### Products & services

EN26 C	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	A 14-31	✓
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### Compliance

EN28 C	Fines and sanctions for non-compliance with environmental laws and regulations	B 52	✓
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### Overall

EN30 A	Total environmental protection expenditures and investments by type	B 49	✓
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## Performance indicators for labor practice & decent work

### Employment

LA1 C	Total workforce by employment type, employment contract, and region	B 38	✓
LA2 C	Total number and rate of employee turnover		—
LA3 A	Benefits provided to full-time employees	B 38	●

### Occupational health & safety

LA7 C	Rates of work-related injury, occupational diseases and lost days	B 46	✓
LA8 C	Action programs relating to serious diseases	B 50	✓
LA9 A	Health and safety topics covered in formal agreements with trade unions		—

### Training & education

LA10 C	Average hours of training per year per employee by employee category		●
LA11 A	Programs for skills management and lifelong learning	B 51	✓
LA12 A	Percentage of employees receiving regular performance and career development reviews		—

### Diversity & equal opportunity

LA13 C	Composition of the Board, management and employees by category	A 50-53	✓
LA14 C	Ratio of basic salary or men to women by employee category		—

## Human rights

### Investment & procurement practices

HR3 A	Total hours of employee training on policies and procedures concerning aspects of human rights	B 50	✓
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### Non-discrimination

HR4 C	Total number of incidents of discrimination and actions taken	B 45	✓
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#### Child labor

HR6 C	Operations identified as having significant risk for incidents of child labor, and actions taken	B 45	✓
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#### Forced & compulsory labor

HR7 C	Operations identified as having significant risk for incidents of forced labor and actions taken	B 45	✓
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### Society

#### Community

SO1 C	Programs and practices that assess and manage the impacts of operations on society/communities	B 52	●
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#### Corruption

SO2 C	Percentage and total number of business units analyzed for risks related to corruption	B 45	✓
SO3 C	Percentage of employees trained in anti-corruption policies and procedures	B 45	✓
SO4 C	Actions taken in response to incidents of corruption	B 45	✓

#### Anti-competitive behavior

SO7 A	Total number of legal actions for anti-competitive behavior, anti-trust and monopoly practices and their outcome		—
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#### Compliance

SO8 C	Monetary value of fines and number of sanctions for non-compliance with laws and regulations	B 52	✓
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### Product responsibility

#### Customer health & safety

PR1 C	Life-cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of products and services subject to such procedures	A 14-31, B 50	✓
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#### Product & service labeling

PR3 C	Type of product and service information required by procedures, and percentage of products and services subject to such information requirements	A 14-31	✓
PR4 A	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling		—
PR5 A	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction	A 36	✓

#### Marketing communications

PR6 C	Programs for adherence to laws, standards and voluntary codes related to marketing communications	B 45	✓
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#### Customer privacy

PR8 A	Total number of complaints regarding breaches of customer privacy and losses of customer data	A 36	✓
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